



Department of Energy
Savannah River Operations Office
P.O. Box A
Aiken, South Carolina 29802

JUN 01 2007

Mr. James Isom, General Manager
Wackenhut Services, Incorporated
Savannah River Site
P. O. Box W
Aiken, SC 29802

Dear Mr. Isom:

SUBJECT: Award Fee Determination for October 1, 2006, through March 31, 2007, of Contract DE-AC09-99-SR18950

I have completed my evaluation of the Wackenhut Services, Incorporated-Savannah River Site (WSI-SRS) contract performance and determined your award fee based on the Performance Objectives and Criteria set forth in the Award Fee Plan. These objectives and criteria reflect the SRS Management Focus Areas of safety and security; technical capability and performance; community, state and regulator relationships, cost-effectiveness and corporate perspective.

As the Fee Determination Official for the Department of Energy (DOE) Savannah River Operations Office (SR), I am pleased to inform you that WSI-SRS earned 98% of the available fee of \$1,900,000. Based on the established rating criteria, WSI-SRS achieved an overall excellent level of performance during this period. WSI-SRS continued to demonstrate sound protection strategies and the effective application of technical guidance in a number of new initiatives associated with Design Basis Threat (DBT), Tactical Training initiatives and safety.

As a result of safety concerns identified in the previous award fee period, WSI proactively implemented a number of programmatic and operational changes. Specifically, new management personnel were assigned to the Safety Department and two Operational Safety Lieutenant positions were staffed and assigned to the Special Response Team and an Operational area. Additionally, WSI-SRS safety personnel conducted a benchmarking study of protective force injuries at other sites. The study included site visits to Hanford, Pantex, Nevada Test Site, and Oak Ridge to assess case management; medical physicians; union safety member and supervisor roles and responsibilities; late reporting of injuries; first aid cases and the impact of new DBT training requirements. As a result of the study, WSI-SRS created a Case Management Officer position and hired an experienced medical professional with a strong case management background. Further, the creation of safety leading indicators was a tremendous step forward in generating a methodology for effective management of safety performance.

As a result of the Office of Safety Management and Operations (EM-60) Safety Audit and lessons learned from a heat stress issue at last year's Security Police Officer Training Competition, WSI-SRS created a heat stress prevention working group with cross-sectional representation from all of the major work areas, including the labor union. The working group developed an aggressive heat stress prevention plan which included adoption of the appropriate Department of the Army guidelines for the evaluation and control of heat and cold stress. Additionally, the WSI-SRS Training Division Personnel developed a training program and CD for Hot Weather Safety, indicators of heat stress and injuries, and how to respond to heat related illness and injuries. All WSI-SRS personnel have subsequently completed this training.

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During this period, the WSI-SRS Protective Force (PF) personnel in 200-H Area met a major milestone by working one year without a recordable injury. This is a significant accomplishment by the PF in light of the significant quantity of high-risk work that occurs on a daily basis. This accomplishment clearly exemplifies Senior Management commitment to safe operations, and demonstrates WSI-SRS emphasis on employee participation in ensuring the day-to-day safety of work performance and the workplace environment.

In February 2007, DOE-SR approved the WSI-SRS DBT Specialized Weapons Qualification Courses for Training and Certification. The Special Operations Training Department (SOTD) conducted test firing of the new weapons covered in the courses using the principles of Integrated Safety Management. Following briefings to the Integrated Safety Committee (ISC), the Range Master and Range Safety Specialist developed a risk assessment, and designed weapons qualifications courses for these specialized weapons. WSI Training Instructors were all trained and certified by U.S. Army Personnel. This activity was a clear example of the high level of professionalism and emphasis on safety within the SOTD that ensured PF personnel were trained and qualified to meet the 2005 DBT DOE-SR protection strategies. Additionally, the Ordnance and Property staff was proactive in enhancing their capabilities in an effort to meet the DBT demands and requirements. Their initiatives included hiring an Explosives Ordnance Disposal Technician, preparing updated explosive site plans, assigning two employees as representative to the Department of Energy Explosives Safety Committee, and hosting the industry-wide Society for Effective Lessons Learned Conference in Augusta, Georgia.

WSI-SRS continues to work effectively and efficiently with the DOE and Washington Savannah River Company (WSRC) in support of the 2005 DBT implementation activities. Numerous planning meetings, procurement activities, procedure changes, and training activities were accomplished in an effort to ensure WSI-SRS PF readiness. These efforts were a significant achievement for WSI-SRS and the site as a whole. During this period, three quarterly force-on-force training exercises were administered. The PF met performance expectations with no recordable accidents or injuries during these exercises. PF personnel worked closely with training and safety personnel to ensure appropriate planning, safety briefings and walk-downs were conducted prior to the quarterly training exercises. These training exercises were significant achievements for validating sound tactical deployment strategies in concert with an emphasis on ensuring applicable safety practices are integrated into day-to-day activities.

During this period, WSI-SRS also played an active role in supporting DOE-SR and the Army Corps of Engineers with the new K-9 facility, Multipurpose Range, Palmetto 800 Radio installation, lower cam undercarriage inspection system, and relocation of the Special Response Team to Building 707-C. These projects demonstrate WSI's ability to coordinate and work with other organizations to accomplish the mission. It also validates WSI's technical expertise in project management. The WSI-SRS Canine Program has continued to achieve programmatic improvements through the hiring of additional canine handlers in support of the site security posture and DBT canine staffing requirements in K-Area, as well as a canine training position which improves the overall training program and certification requirements necessary to meet the United States Police Canine Association (USPCA) standards required of all SRS working dogs. The canine supervisors continue to enhance the explosive detection capability in the Canine Department by incorporating a Federal Bureau of Investigation directed training for target explosives which is a significant program improvement. This, along with the acceptance of the new Tactical Detection Support Facility, provides a state of the art USPCA certified canine program.

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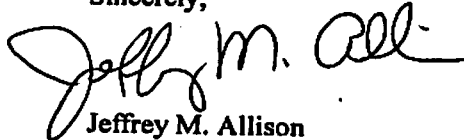
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The WSI-SRS Law Enforcement Department has been instrumental in supporting the resolution of issues raised by the South Carolina Department of Health and Environmental Control (SCDHEC) and US Environmental Protection Agency (EPA) regarding the control of public access to the Lower Three Runs creek area. WSI-SRS initiated several surveillance measures including increased vehicle patrols, boat patrols, foot patrols, and helicopter over flights which focused on safely detecting and deterring unauthorized personnel from trespassing on government property and being exposed to containments. Additionally, during this period, WSI-SRS Law Enforcement Canine Units responded to four separate incidents involving reported explosive threats in the surrounding Central Savannah River Area. WSI-SRS assisted local agencies with searches of buildings and schools looking for reported explosive devices. Also during this period, the WSI-SRS investigators successfully worked and resolved a serious incident where a vehicle, traveling at a high rate of speed, rammed through the Jackson Barricade, damaging the security fence. As a result of their efforts, the investigators were able to identify the driver of the vehicle who was subsequently charged and ordered to pay restitution for destruction of the gate.

As the site and our nation remains in a heightened security posture, WSI-SRS has maintained an excellent security and safety program while also focusing on the design and implementation of security infrastructure modifications required to effectively meet the 2005 DBT. Additionally, WSI-SRS has maintained a corporate perspective through support to other sites such as providing augmentee assistance to Pantex; providing Opposition Force assistance to Idaho National Laboratory; co-hosting the USPCA Detector and Training trials; hosting the 2006 Veteran Day Celebration; and assisting the DOE-SR Office of Civil Rights with the Martin Luther King, Jr. observance and the African-American History month brown bag lunch program. WSI-SRS continued to support a number of high visibility tours and visits to the SRS to include a visit by the Deputy Secretary of Energy. Additionally, WSI-SRS personnel provided significant support for the Chinese Delegation visit in October 2006. In addition to these high visibility visits, WSI-SRS supported numerous other visits/tours throughout this period, which were all handled in a highly professional manner, in support of the numerous site mission and activities. Additionally, WSI-SRS capability displays were setup for many of the visits and tours, requiring extensive logistical support and presentations by WSI-SRS staff personnel.

Overall, WSI-SRS responsiveness and achievements during this rating period demonstrated professional excellence and illustrated the premier role WSI-SRS maintains in the DOE security community. WSI-SRS is clearly committed to meeting the challenges that lie ahead with implementation of the 2005 DBT and various security projects and safety initiatives. DOE-SR oversight personnel will be meeting with your staff to discuss this award fee evaluation in further detail. Thank you for your continued excellent work in support of the missions at SRS and throughout the complex.

Sincerely,



Jeffrey M. Allison
Manager

OSSES-07-002

cc: R. Allen, WSI-SRS, 703-B
T. Moreau, WSI-SRS, 703-B